A.D.M.COLLEGE FOR WOMEN (AUTONOMOUS)

(Accredited With 'A' Grade By NAAC 3rd Cycle) (Affiliated to Bharathidasan University, Tiruchirappalli)

NAGAPATTINAM - 611 001

PG AND RESEARCH DEPARTMENT OF COMMERCE



SYLLABUS

B.Com.

(2021-2024 Batch)

A.D.M COLLEGE FOR WOMEN (AUTONOMOUS), Nagapattinam (Nationally Accredited with 'A' Grade by NAAC 3rd Cycle)

Bloom's Taxonomy Based Assessment Pattern

Knowledge Level

K1 – Acquire/Remember;	K2 –Understanding;	K3 –Apply;	K4 —Analyze;	K5–Evaluate;	K6 -Create

1. Part I,II and III

Theory (External + Internal=75+ 25=100marks)

External/Internal								
Knowledge	Section	Marks	Hrs.	Total	Passing			
Level					Mark			
K1-K3	A(Answer all)	10 ×2 =20						
K3-K6	B(Either or pattern)	5 ×5 = 25	3	75	30			
K3-K6	C(Answer 3 out of5)	3 ×10 =30						

PG AND RESEARCH DEPARTMENT OF COMMERCE B.Com. COURSE STRUCTURE UNDER CBCS

(2021-2024 Batch) **OBE ELEMENTS**

Programme Educational Objectives (PEO):

PEO 1:	To build a strong foundation in accounting, income-tax law and practice,
	cost and management accounting and business environment.
PEO 2:	To prepare students for career options in banking, marketing, company law and
	related fields.
PEO 3:	To equip students with skills to excel in their future careers.
PEO 4:	To prepare students to enter Masters Programme like M.Com., M.B.A., and
	Pursue professional programmes like C.A., A.C.S., ICWA, CMA, etc.
PEO 5:	To develop entrepreneurial skills in students.

Programme Outcomes (PO):

On completion of the course the learner will be able

PO 1:	To provide well trained professionals for the industries,
	banking sector, insurance companies, etc. to meet the manpower requirements.
PO 2:	To acquire conceptual knowledge on various kinds of accounting.
PO 3:	To develop business skills and knowledge to meet the current and future
	expectation of business, industries and economy at the national and global level.
PO 4:	To create self-confidence and offer reliable educational resources that fill the
	academic standards and innovations.
PO 5:	To offer practical exposures which could equip the students to face the challenges
	in commerce and business in modern days.

Programme Specific Outcomes (PSO):

On completion of the course the learner will be able

PSO 1:	To demonstrate progressive learning of various tax issues andtax forms related
	to individuals.
PSO 2:	To gain thorough systematic and subject skills within various disciplines of
	commerce, business, accounting, economics, finance, auditing and marketing.
PSO 3:	To recognize features and roles of businessmen, entrepreneur, managers,
	consultant, which will help learners to possess knowledge and other soft skills
	and to react aptly when confronted with critical decision making.
PSO 4:	To prove proficiency with the ability to engage in competitive exams like CA,
	CS, ICWA, CMA and other courses.
PSO 5:	To do higher education and advance research in the field of commerce and
	finance.

B.Com.- 2021- 2024 Batch

STRUCTURE OF THE PROGRAMME

Part	Title of the part	No. of Courses	Hours	Credit
I	LC- Language Course	4	24	12
II	ELC – English Language Course	4	24	12
	CC- Core Course	15	84	75
III	AC –Allied Course	4	16	12
	MBE - Major Based Elective	3	15	11
	NME - Non- Major Elective	2	4	4
IV	SBE - Skill Based Elective	3	6	6
	SSD – Soft Skill Development	1	2	2
	VE - Value Education	1	2	2
	ES - Environmental Studies	1	2	2
V	EA - Extension Activities	0	0	1
	GS - Gender Studies	1	1	1
	Total	39	180	140

Extra Credit Course:

Year	Semester	Semester Course Title of the Course		Hours	Credit
Ţ	I	I Extra Credit Basics of Accounting I		30	2
•	II	Course	Basics of Accounting II	30	2

B.Com. 2021- 2024 Batch

SCHEME OF THE PROGRAMME

Sem.	Part	Course	Course	Ins.	Credit	Exam	Ma	rks	Total
		Code		Hrs.		Hours	CIA	SE	Marks
I	I	LCTA	LC- Language Course – Ikkala Ilakkiyam	6	3	3	25	75	100
	II	LCEA	ELC – English Language Course - Prose for Effective Communication	6	3	3	25	75	100
	III	CUA	CC- Core Course I – Principles of Accountancy	6	5	3	25	75	100
		CUB	CC- Core Course II – Statistical Methods for Business	6	5	3	25	75	100
		CUA1	AC – Allied Course I – Business Environment	4	3	3	25	75	100
	V	VE	Value Education	2	2	3	25	75	100
			Total	30	21				600
	I	LCTB	LC- Language Course – Idaikala Ilakkiyamum Puthinamum	6	3	3	25	75	100
	II	LCEB	ELC – English Language Course – Poetry for Effective Communication	6	3	3	25	75	100
II	III	CUC	CC - Core Course III - Marketing	6	5	3	25	75	100
		CUD	CC- Core Course IV - Business Accounting	6	5	3	25	75	100
		CUA2	AC -Allied Course II – Business Economics	4	3	3	25	75	100
	V	ES	ES – Environmental Studies	2	2	3	25	75	100
		ı	Total	30	21				600

	I	LCTC	LC- Language Course –	6	3	3	25	75	100
			Kappiyamum Nadagamum						
	II	LCEC	ELC – English Language Course-	6	3	3	25	75	100
			Drama for Effective Communication						
	III	CUE	CC - Core Course V –	6	5	3	25	75	100
			Financial Accounting						
III		CUF	CC - Core Course VI-	6	5	3	25	75	100
			Business Laws						
		CUA3	AC -Allied Course III-	4	3	3	25	75	100
			Business Communication						
	IV	CUE1	NME -Non Major Elective I—	2	2	3	25	75	100
			Elements of Insurance / Principles of						
			Management						
			Total	30	21				600
	I	LCTD	LC- Language Course –	6	3	3	25	75	100
			Pandaya Ilakkiyamum Urainadayum						
	II	LCED	ELC – English Language Course –	6	3	3	25	75	100
			Short Stories for Effective						
			Communication						
		CUG	CC – Core Course VII –	6	5	3	25	75	100
IV	III		Cost Accounting						
		CUH	CC – Core Course VIII-	4	4	3	25	75	100
			Banking Theory Lawand Practice						
		CUA4	AC - Allied Course IV-	4	3	3	25	75	100
			Company Law and Secretarial Practice						
	IV	CUE2	NME - Non Major Elective II-	2	2	3	25	75	100
			Banking Practices/Leadership						
		CUS1	SBE – Skill- Based Elective I-	2	2	3	25	75	100
			Indirect Tax Laws						
			Total	30	22				700

		CUI	CC – Core Course IX –	6	6	3	25	75	100
			Corporate Accounting						
		CUJ	CC- Core Course X –	6	6	3	25	75	100
			Financial Management						
		CUK	CC – Core Course XI –	4	4	3	25	75	100
			Auditing						
		CULa	CC- Core Course XII –	2	2	3	10	30	40
	III		Computer Application in Business -						
			Theory						
\mathbf{V}		CULby	CC- Core Course XII –	2	2	3	15	4	60
			Computer Application in Business -					5	
			Practical						
		CUE3	MBE –Major Based Elective I –	4	3	3	25	75	100
			Financial Services /International						
			Marketing						
		CUS2	SBE –Skill Based Elective II-	2	2	3	25	75	100
			Salesmanship						
	IV	CUS3	SBE – Skill Based Elective III-	2	2	3	25	75	100
			E-Commerce						
		SSD	Soft Skill Development	2	2	3	25	75	100
			Total	30	29				800
		CUM	CC- Core Course– XIII –	6	6	3	25	75	100
			Income Tax						
		CUN	CC- Core Course– XIV –	6	5	3	25	75	100
			Management Accounting						
		CUO	CC – Core Course– XV–	6	5	3	25	75	100
			Entrepreneurship Development						
	III	CUE4	MBE – Major Based Elective II-	6	4	3	25	75	100
VI			Human Resource Management /						
V1			Services Marketing						100
		CUE5	MBE – Major Based Elective III -	5	4	3	25	75	100
			Investment Management /Insurance						
	₹7	CC	Management GS – Gender Studies	1	1	2	25	75	100
	V	GS		1	1	3	25	75	100
			Total	30	26				600
			Grand Total	180	139				3900

Semester-I /	Principles of Accountancy	Course Code: CUA
Core Course -I		
Instruction Hours: 6	Credits:5	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

	K-1 Acquire/Remember			
Cognitive	 K-1 Acquire/Remember K-2 Understand 			
Level	K-2 Olderstand $K-3$ Apply			
	K - 4 Analyze			
	K-5 Evaluate			
	K - 6 Create			
Course	To impart knowledge about the basic concepts and principles of account	ntancy.		
Objectives	To enable the students to gain working knowledge about final accounts	S.		
	• To educate the students about non-trading concern, account current and	d average due		
	date.			
	• To provide knowledge about single entry system of accounting.			
To inculcate knowledge on depreciation accounting.				
UNIT	CONTENT			
I	Introduction to Accounting	18		
	Introduction – Accounting Concepts and Conventions - Indian			
	Accounting Standards -AS-1, AS-5, AS-9, AS-10 – Journal, Ledger,			
	Subsidiary books and Trial Balance			
II	Final Accounts of Trading Concern	18		
	Final Accounts of sole traders-Trading and Profit and Loss			
	Account, Balance Sheet with simple adjustments			
III	Final Accounts of Non -Trading Concern	18		
	Accounts of Non-profit organization-Receipts and Payments			
	Account - Income and Expenditure Account and Balance Sheet - Average			
	due date – Account Current			
IV	Single Entry and Bills of Exchange	18		
	Single Entry - Statement of Affairs or Net worth Method,			
	Conversion Method - Bills of Exchange - Trade Bill - Accounting			

V	Depreciation Accounting	18
	Depreciation - Provisions and Reserves - Straight Line Method,	
	Written down Value Method and Annuity Method - AS-6	
VI	Provisions and Reserves	-
	Provisions and Reserves - Meaning - Distinction between	
	Provisions and Reserves – Types of Reserves – Reserve Fund – Sinking	
	Fund	

1. Jain. S.P. &Narang.K.L., Principles of Accountancy, Kalyani Publishers, Chennai, 5th Revised Edition, 2012.

Reference Books:

- 1. Gupta R.L. &Radhaswamy , Advanced Accountancy, Sultan Chand & Sons., New Delhi., 2014.
- 2. Dr. Reddy. T.S. & Dr. Murthy.A , Financial Accounting, Margham Publications, Chennai, 2012.

Web Resources:

- http://www.principlesofaccounting.com
- www.ddegjust.ac.in
- https:/www.mbacystalball.com

Course Outcomes:

On completion of the course, students should be able to

CO1: Understand the concepts relating to Accounts.

CO2: Learn about various provision of accounts.

CO3: Gain knowledge about the responsibilities of a accounts concern towards different groups of society.

CO4: Understand the concept of non trading accounts.

CO5:Gain knowledge about bill exchange.

Mapping of COs with POs & PSOs:

CO/PO		PO			PSO					
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	M	M	S	S	S	M	S	S
CO2	S	S	S	S	S	S	S	S	M	S
CO3	S	S	S	S	S	S	S	S	S	M
CO4	S	S	S	S	S	S	S	S	S	S
CO5	S	S	S	S	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W – Weakly Correlated

N – No Correlation

Semester-I /	BUSINESS ENVIRONMENT	Course Code: CUA1
Allied Course -I		
Instruction Hours: 4	Credits:3	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

`Cognitive	K − 1 Acquire/Remember					
Level	K-2 Understand					
	K-3 Apply					
	K - 4 Analyze					
	K-5 Evaluate					
- C	K - 6 Create					
Course Objectives	 To expose the students about the various aspects related to environment. 	o business				
	To impart knowledge about economic and non-economic environment	nent.				
	To provide knowledge about the social responsibilities of business					
	• To inculcate knowledge on business ethics.					
	• To educate the students about corporate governance.					
UNIT	CONTENT	HOURS				
I	Introduction to Business Environment	12				
	Definition -Nature, Significance, Characteristics and					
	Classification of Business Environment - Objectives of Business -					
	Nature and Scope of Modern Business					
II	Economic and Non- Economic Environment	12				
	Basic Aspects of Business - Economic Environment of					
	Business -Non-Economic Environment of Business - Economic					
	System and Environment					
III	Social Responsibilities of Business	12				
	Concept and Definition - Nature - Need - Case for and					
	against Social Responsibility - Limits to social Responsibilities -					
	Responsibilities towards Different Groups – Social Responsibility of					
	Business in India					
IV	Business Ethics	12				
	Concept - Nature -Need - Elements - Levels - Sources of					
	Ethical Standards – Factors Governing Business Ethics – Benefits of					

Ethical Codes – Developing a Corporate Ethical Programme	
Corporate Governance	12
Concept - Need and Significance - Fundamental Principles -	
Confederation of Indian Industry (CII) - Code of Corporate	
Governance - SEBI Code of Corporate Governance - Corporate	
Governance in India	
	Corporate Governance Concept – Need and Significance – Fundamental Principles – Confederation of Indian Industry (CII) - Code of Corporate Governance – SEBI Code of Corporate Governance – Corporate

1. Dr. Gupta.C.B., Business Environment, Sultan Chand & Sons., New Delhi.

Reference Books:

- 1. Francis Cherunilam, Business Environment and Policy, Himalaya Publishing House, New Delhi, 2013.
- 2. Dr. Sankaran.S., Business Environment, Margham Publications, Chennai 2013.

Web Resources:

- 1. http://www.financialeconomicsof/2011/04/economic environment kinds ofenvironment.html
- 2. http://www.answers.com/Q/impactof economic environment of business

Course Outcomes:

On completion of the course, students should be able to

CO1: Understand the concepts relating to business environment.

CO2: Learn about various environmental factors.

CO3: Gain knowledge about the responsibilities of a business concern towards different groups of society.

CO4: Understand the concept of business ethics.

CO5:Gain knowledge about corporate governance.

Semester-II /	MARKETING	Course Code: CUC	
Core Course -III			
Instruction Hours: 6	Credits:5	Exam Hours: 3	
Internal Marks -25	External Marks-75	Total Marks: 100	

Cognitivo	V 1 Aggira/Domombor	
Cognitive Level	 K – 1 Acquire/Remember K – 2 Understand 	
Level	K-3 Apply	
	K - 4 Analyze	
	K – 5 Evaluate	
	K - 6 Create	
Course	To impart knowledge about various aspects and functions of marketing	ıg.
Objectives	To provide information about buyer behaviour.	
	To inculcate knowledge about pricing and distribution.	
	To expose the students about promotion mix.	
	To educate the students about MIS and direct marketing.	
UNIT	CONTENT	HOURS
I	Introduction	18
	Marketing - Evolution - Definition- Classification- Objectives-	
	Selling vs. Marketing – Modern Concepts - Social Marketing – Role of	
	Marketing in Economic Development - Functions - Buying- Selling -	
	Transportation – Warehousing – Standardization – Grading – Packaging	
II	Buyer Behaviour	18
	Buyer Behaviour - Buying Motives - Market Segmentation -	
	Product - Features - Classification - New Product Planning and	
	Development - Product Mix - Product Life Cycle - Branding - Brand	
	Loyalty ISO Series and AGMARK – ISI	
III	Pricing and Distribution	18
	Pricing Objectives -Kinds of Pricing - Factors affecting Pricing	
	decisions - Channels of Distribution - Meaning - Types of distribution	
	Channels – Factors affecting choice of Channels of Distribution	
IV	Promotion Mix	18
	Advertising – Definition – Importance – Objectives – Merits and	
	Demerits of Advertising - Kinds of Advertising - Advertising Media -	
	Social Media – Sales Promotion – Methods - Personal selling – Qualities	
	- Functions of Salesman	

V	Marketing Information System and Direct Marketing	18
	Marketing Information System - Marketing Research- Features -	
	Direct Marketing - e -Business – Telemarketing - On- line Marketing	
VI	Marketing and Society	-
	Introduction – Social Responsibility –Economic Aspects–Social	
	Aspects-Social Criticism of Marketing	

Pillai R.S.N. &Bhagavathi, Modern Marketing – Principles and Practices, S.Chand& Company Ltd, New Delhi, 2014.

Reference Books

- 1. Rajan Nair & Sanjith, Marketing, Sultan Chand & Sons, New Delhi, 2018.
- 2. Sherlekar S.A, Marketing Management, Himalaya Publishing House, New Delhi, 2012.

Web Resources

www.pondiuni.edu.in

https://oxidian.ch

Course Outcomes

On Completion of the Course, Students should be able to

- Understand the basic concepts and functions of marketing.
- Assess about consumer behaviour, product and brand strategies.
- Understand the pricing decisions and distribution channels.
- Acquire knowledge about advertising and personal selling.
- Learn about the recent trends in direct marketing and MIS.

Mapping of Cos with Pos & PSOs

CO/PO			PO					PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	M	S	S	S	S	S	S
CO2	S	S	S	S	S	S	M	S	S	S
CO3	S	M	S	S	S	S	S	S	S	S
CO4	S	S	S	S	S	M	S	S	S	S
CO5	S	S	M	S	S	S	S	S	S	S

- S Strongly Correlated
- M Moderately Correlated
- W Weakly Correlated
- N No Correlation

Semester-II /	BUSINESS ACCOUNTING	Course Code: CUD
Core Course -IV		
Instruction Hours: 6	Credits:5	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K – 1 Acquire/Remember				
Level	K-2 Understand				
	K-3 Apply				
	K - 4 Analyze				
	K-5 Evaluate K-6 Create				
Course	To impart knowledge about branch and departmental accounts.				
Objectives	To provide knowledge about hire purchase and instalment purchase	e system.			
	 To make the students to understand about royalty accounts. 	- 5 ₃ 5001111			
	To enable the students to gain working knowledge about fire insur-	rance claims			
	for loss of stock and profit.				
	To inculcate knowledge on preparation of insolvency accounts of i	ndividuals.			
UNIT	CONTENT	HOURS			
I	Branch and Departmental Accounts	18			
	Concept of Dependent Branches; Accounting methods: Debtors				
	System, Stock and Debtors System, Branch Final Account System -				
	Departmental Accounts				
II	Hire Purchase Accounts and Installment Purchase System	18			
	Accounting for Hire-Purchase Transactions, Journal entries and				
	Ledger accounts in the books of Hire Vendors and Hire Purchaser for				
	large value items including Default and Repossession - Installment				
	Purchase System				
III	Royalty Accounts	18			
	Royalty Accounts - Lessor, Lessee, Minimum Rent, Short				
	workings, Recoupment of Short workings, Accounting entries and				
	Ledger accounts				
IV	Insurance Claims	18			
	Fire Insurance claims for Loss of Stock – Calculation of Claims				
	for Loss of Profits – Average Clause				
V	Insolvency Accounts	18			
	Insolvency Accounts - Statement of Affairs - Deficiency				

	Account (insolvency of individual only).
VI	Insurance Policy -
	Insurance Policy - Different types of Insurance facilities to
	Business- Premium Rates - Calculations and Benefits to Customers

Jain. S.P. & Narang. K.L., Principles of Accountancy, Kalyani Publishers, Chennai, 5th Revised Edition, 2012.

Reference Books

- Gupta R.L. &Radhaswamy , Advanced Accountancy, Sultan Chand & Sons., New Delhi., 2014
- 2. Dr. Reddy. T.S. & Dr. Murthy. A, Financial Accounting, Margham Publications, Chennai, 2012

Web Resources

- http://www.accountingcoach.com
- http://www.myaccountingcourse.com
- http://www.principlesofaccounting.com

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the methods of branch and departmental accounts.

CO2: Gain knowledge on hire purchase and instalment purchase system.

CO3: Acquire knowledge about royalty accounts.

CO4: Understand fire insurance claims for loss of stock and profit.

CO5: Prepare insolvency accounts of individuals.

Mapping of COs with POs & PSOs:

CO/PO	PO						PSO			
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	M	S	S	S	M	M
CO2	S	S	S	S	M	S	S	S	M	M
CO3	S	S	S	S	M	S	S	S	M	M
CO4	S	S	S	S	M	S	S	S	M	M
CO5	S	S	S	S	M	S	S	S	M	M

S - Strongly Correlated

M - Moderately Correlated

W - Weakly Correlated

N-No Correlation

Semester-II /	BUSINESS ECONOMICS	Course Code: CUA2
Allied Course -II		
Instruction Hours: 4	Credits:3	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Level K - 2	o and
K - 4	o and
K - 5	o and
No Create	o and
Course Objectives • To impart knowledge about the concept of business economics, microacconomics. • To gain knowledge about demand and indifference curve analysis. • To study about the various functions of production. • To inculcate knowledge about supply and cost concepts. • To provide knowledge about the various market structures. UNIT CONTENT HOU Introduction Business Economics – Meaning - Definition – Scope and Nature – Concepts applied in Business Economics - Micro and Macro Economics applied to Business. Current Economic Affairs II Demand Demand Analysis – Demand Schedule – Law of Demand – Demand Curves – Elasticity of Demand – Indifference Curve Analysis – Indifference Schedule – Indifference Curve – Marginal Rate of Substitution – Consumers' Equilibrium III Production Production Production Function – Isoquant Curves – Scale of Production – Economics of Large Scale Production - Limitations IV Supply and Cost	o and
To gain knowledge about demand and indifference curve analysis. To study about the various functions of production. To inculcate knowledge about supply and cost concepts. To provide knowledge about the various market structures. To provide knowledge about supply and cost concepts. To study about the various function – Scope and not concepts. To study about the various function. To study	o and
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Analysis – Indifference Schedule – Indifference Curve – Marginal Rate of Substitution – Consumers' Equilibrium III Production Production – Isoquant Curves – Scale of Production – Economics of Large Scale Production - Limitations IV Supply and Cost 12	
Rate of Substitution – Consumers' Equilibrium III Production Production – Isoquant Curves – Scale of Production – Economics of Large Scale Production - Limitations IV Supply and Cost 12	
III Production Production Function – Isoquant Curves – Scale of Production Economics of Large Scale Production - Limitations IV Supply and Cost 12	
Production Function – Isoquant Curves – Scale of Production – Economics of Large Scale Production - Limitations IV Supply and Cost 12	
- Economics of Large Scale Production - Limitations IV Supply and Cost 12	
IV Supply and Cost 12	
Supply Schedule - Law of Supply - Supply Curve -	
Elasticity of Supply – Cost and Revenue – Fixed Cost – Variable	
Cost – Total Cost, Marginal Cost and Average Cost – Long run	
Short run curves – Average and Marginal Revenue	

V	Market Structure	12
	Market Structure - Optimum Firm - Pricing under Perfect	
	Competition and Monopoly - Price Discrimination - Pricing under	
	Monopolistic Competition – Pricing in Public Utilities	

Dr.Sankaran .S, Business Economics, Margham Publications, Chennai, 2013.

Reference Books

- Andrew Gillespice, Business Economics, Oxford University Press, 2013.
- Ahuja H. L., Business Economics, S. Chand & Co., New Delhi, 2019.
- Misra and Puri, Business Economics, Himalaya Publishing House, New Delhi.
- Sundharam K.P.M. and Sundharam , Business Economics, Sultan Chand & Sons., New Delhi.

Web Resources

- https://examupdates.in
- www.dphu.org

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the concepts of business economics, micro and macro economics.

CO2: Understand demand and indifference curve analysis.

CO3: Gain knowledge on various functions of production.

CO4: Understand supply analysis and cost concepts.

CO5: Acquire knowledge about pricing under various market structures.

Semester-III /	FINANCIAL ACCOUNTING	Course Code: CUE
Core Course -V		
Instruction Hours: 6	Credits:5	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

C:4:	W 1 Acquire/Demonsher	
Cognitive Level	 K-1 Acquire/Remember K-2 Understand 	
Level		
	K-3 Apply K-4 Analyze	
	K-5 Evaluate	
	K - 6 Create	
Course	• To educate the students about the basic concepts in partnership and	admission of
Objectives	partners.	admission of
	To provide knowledge about retirement and death of a partner.	
	• To inculcate knowledge on dissolution of a firm and insolvency of	partners.
	• To impart knowledge about the legal provisions regarding issue of s	shares.
	• To enable the students to gain working knowledge about forfeiture	and
	Reissue of forfeited shares.	
UNIT	CONTENT	HOURS
	Partnership Accounts	18
I	Partnership Accounts - Capital Accounts, Current Accounts,	
	Division of Profits and Treatment of Goodwill. Admission of a	
	Partner	
II	Retirement and Death of a Partner	18
	Retirement of a Partner – Death of a Partner – Executors - Joint	
	Life Policy – Treatment of Joint Life policy	
	Dissolution of a firm	18
III	Dissolution of a Firm - Garner Vs. Murray - Piece Meal	
	Distribution – Insolvency of a partner or partners	
	Introduction to Company Accounts	18
IV	Company Accounts – Introduction – Legal Provisions regarding	
	Issues of Shares - Applications, Allotment, Calls, Premium and	
	Discount – Accounting entries	
	Forfeiture and Reissue of Shares	18
V	Forfeiture of shares – at par, at discount, at premium - re-issue	

of Forfeited Shares issued with oversubscription and pro-rata
allotment – Accounting entries
Sale of a firm to a Company Sale of a firm to a Company – Purchase Consideration – Accounting Entries

Jain. S.P. &Narang.K.L., Business Accounting, Kalyani Publishers, Chennai, 5th Revised Edition, 2012.

Reference Books:

- 1. Gupta R.L. &Radhaswamy, Advanced Accountancy, Sultan Chand & Sons., New Delhi., 2014.
- 2. Dr. Reddy. T.S. & Dr. Murthy.A , Financial Accounting, Margham Publications, Chennai, 2012.

Web Resources

- ncert.nic.in
- jandkicai.org
- www.pearsoned.ca
- https://www.toppr.com

Course Outcomes

On completion of the course, students should be able to

- CO1: Discuss about the legal provisions regarding issue of shares.
- CO2: Assess forfeiture and reissue of forfeited shares.
- CO3: Explain the basic concepts in partnership and admission of partners.
- CO4: Prepare the accounts relevant to retirement and death of a partner.
- CO5: Compute the procedures regarding dissolution of a firm and insolvency of partners

Mapping of COs with Pos & PSOs:

CO/PO	PO				PO PSO					
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	M	M	S	S	S	M	S	S
CO2	S	S	S	S	S	S	S	S	M	S
CO3	S	S	S	S	S	S	M	S	S	M
CO4	S	S	S	M	S	S	S	S	S	S
CO5	S	S	S	S	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W - Weakly Correlated

N - No Correlation

Semester-III /	BUSINESS LAWS	Course Code: CUF
Allied Course - III		
Instruction Hours: 6	Credits:3	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K − 1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
	K - 6 Create	
Course Objectives	 To impart knowledge about the basic concept and kinds of obusiness law. 	contracts in
	• To enable the students to gain knowledge on contract Act.	
	To provide knowledge about the students regarding the special con-	itracts.
	• To educate the students about the sale of goods Act.	
	To inculcate knowledge on Consumer Protection Act	
UNIT	CONTENT	HOURS
I	General Contract Part -I	20
	Introduction- Definition - Nature and Kinds of Contracts -	
	Essentials of Valid Contract- Offer and Acceptance – Consideration	
	- Capacity of Parties - Free Consent - Legality of Object and	
	Consideration.	
II	General Contract Part -II	20
	Void agreements - Contingent contracts - Quasi Contracts -	
	Performance of Contracts -Discharge of Contracts - Remedies for	
	Breach of Contracts including Specific Performance	
III	Special Contracts Part – I	25
	Contracts of Indemnity - Definition, Rights of Indemnity	
	Holder when sued,Indemnifier's Liability: Contracts of Guarantee –	
	Definition, Consideration for Guarantee, Distinction between	
	Contracts of Indemnity and Contracts of Guarantee, Nature and extent	
	of Surety's Liability, Continuing Guarantee, Revocation of	
	Continuing Guarantee, Rights of Surety, Discharge of Surety from	
		1
	Liability	

	relation to Gratuitous Bailments, Difference between Sale and	
	Bailment, Difference between Bailment and License, Duties of Bailee,	
	Rights of Bailor, Rights of Bailor and Bailee against Wrong- doers,	
	Termination of Bailment, Finder of Lost Goods, Duties of Finder,	
	Rights of Finder	
IV	Special Contracts Part –II	10
	Sale of Goods Act, 1930 - Contract of Sale of Goods,	
	Conditions and Warranties, Transfer of Property, Performance of	
	Contract of Sale, Remedial Measure	
V	Consumer Protection Act	15
	The Consumer Protection Act 1986 Definition, Consumer	
	Protection Councils, Consumer Disputes Redressal Agencies -	
	Composition of District Forum, State Commission, National	
	Commission, Jurisdiction, Manner in which complaint shall be	
	made, Procedure on admission of Complaint, Finding, Appeal, Finality	
	of Order, Limitation, Enforcement of Order, Frivolous or Vexatious	
	complaints, Penalties - Mediation - General Authority - Product	
	liability - Offences and Penalties	
VI	Contract of Agency	-
	Contract of Agency – Definition – Essentials of relationship of	
	Agency – Rules of Agency – Creation of agency	

N.D. Kapoor, Business Law, SultanChand& Sons, New Delhi.

Reference Books:

- 1. Batra and Kalra, Mercantile Law, Tata McGraw Hill Company, New Delhi.
- 2. Chawla and Garg, Commercial Law, Kalyani Publishers, Chennai.
- 3. M.C. Kuchhal, Mercantile Law, Vikas Publishers House, New Delhi.
- 4. M.C.Shukla, Mercantile Law, S.Chand& Co., Ram Nagar, New Delhi.

Web Resources

https://www.icai.org

https://www.dphu.org

Course Outcomes

On completion of the course students should be able to

CO1: Outline the basic concepts in business law.

CO2: Plan to gain knowledge on contract Act and its various kinds.

CO3: Learn about the special contracts.

CO4: Create an understanding of sale of goods act.

CO5:Assess the knowledge on consumer protection act.

Mapping of COs with POs & PSOs:

CO/PO	PO						PSO			
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	S	S	S	M	M	S
CO2	S	S	S	S	S	S	S	M	M	S
CO3	S	M	S	S	M	S	S	S	M	S
CO4	S	S	S	S	S	S	S	M	M	S
CO5	S	S	M	M	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W - Weakly Correlated

N - No Correlation

Semester-III /	BUSINESS COMMUNICATION	Course Code: CUA3
Allied Course - III		
Instruction Hours: 4	Credits:3	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K – 1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K – 5 Evaluate	
	K - 6 Create	
Course	To equip the students about communication in commerce and trade	e
Objectives	• To enable the students to write business letters	
	• To make the students to know about various types of business corr	espondence
	• To provide knowledge to the students about collection and sales le	tters
	• To update the students with modern trends in business.	
UNIT	CONTENT	HOURS
I	Introduction	10
	Business Communication— Meaning and Definition — Elements	
	of Communication - Objectives of Communication — Characteristics of	
	Communication - Types and Media of Communication - Barriers to	
	Communication – Measures to overcome Barriers	
II	Business Letter	15
	Business Letter - Meaning - Importance -Essentials of an	
	Effective Business Letter - Structure of a Letter - Styles of Layout -	
	Kinds of Business Letter	
III	Letter of Enquiry, Offers and Claims	15
	Letter of Enquiry - Replies, Offers and Quotations- Claims -	
	Complaints and Adjustments	
IV	Collection and Sales Letters	10
	Collection Letters - Sales letters - Job Application Letters-	
	Resume	

V	Communication Technology and Business	10
	Electronic Communication – Use of Computers for	
	Communication - Fax — Modern Communication - E-Mail, Video	
	Conferencing, Internet, Mobile Phone, Social Networking – Strategic	
	Importance of E-Communication	

Pillai R.S.N. &Bagavathi, Modern Commercial Correspondence, S.Chand & Co Ltd., New Delhi-2.

Reference Book

- 1. Bhatia. R.C., Business communication, Ane Books India, New Delhi-2.
- 2. Ramesh M.S. &Pattanshetti C.C., Effective Business English and Correspondence, S.Chand& Co Ltd., New Delhi-2.
- 3. Rajendra Pal &Korlahalli J.S., Essentials of Business Communication, Sultan Chand & Sons, New Delhi-2.

Web-Resources:

www.indoreindira.com

Alagapauniversity.ac.in

Course Outcomes

On completion of the course, students should be able to

CO1: Plan about communication in commerce and trade.

CO2: Develop knowledge on write business letters.

CO3: Learn about various types of business correspondence.

CO4: Create knowledge to writing collection and sales letters.

CO5: Assess the students to update with modern trend of communication

Semester-III / NME - I	ELEMENTS OF INSURANCE	Course Code: CUE1
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Level K - 2	Cognitive	K – 1 Acquire/Remember	
K - 4	_		
Course Objectives		K-3 Apply	
To enable the students to understand about basic concepts on Insurance To impart knowledge about the procedures to become an agent To help the students to know about regulations of agents and IRDA To make the students to understand about agents functions To inculcate knowledge on kinds of insurance contract UNIT		K - 4 Analyze	
Objectives • To enable the students to understand about basic concepts on Insurance • To impart knowledge about the procedures to become an agent • To help the students to know about regulations of agents and IRDA • To make the students to understand about agents functions • To inculcate knowledge on kinds of insurance contract UNIT CONTENT HOURS Introduction Introduction to Insurance: Purpose and need – Types of Insurance – Insurance as a Security Tool – Insurance and Economic Development II Agents Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material			
Objectives			
• 16 impart knowledge about the procedures to become an agent • To help the students to know about regulations of agents and IRDA • To make the students to understand about agents functions • To inculcate knowledge on kinds of insurance contract UNIT CONTENT HOURS I Introduction Introduction to Insurance: Purpose and need – Types of Insurance – Insurance as a Security Tool – Insurance and Economic Development II Agents Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material		To enable the students to understand about basic concepts on Insur	ance
To make the students to understand about agents functions To inculcate knowledge on kinds of insurance contract UNIT CONTENT HOURS Introduction Introduction to Insurance: Purpose and need – Types of Insurance – Insurance as a Security Tool – Insurance and Economic Development II Agents Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material	Objectives	To impart knowledge about the procedures to become an agent	
To inculcate knowledge on kinds of insurance contract UNIT		• To help the students to know about regulations of agents and IRDA	A
UNIT CONTENT HOURS I Introduction		To make the students to understand about agents functions	
Introduction Introduction to Insurance: Purpose and need – Types of Insurance – Insurance as a Security Tool – Insurance and Economic Development II Agents Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material		To inculcate knowledge on kinds of insurance contract	
Introduction to Insurance: Purpose and need — Types of Insurance — Insurance as a Security Tool — Insurance and Economic Development II Agents 6 Procedures to become an Agent: Pre-requisite for obtaining a License — Duration of License — Cancellation of License — Revocation or Suspension/ Termination of Agent Appointment — Code of Conduct — Unfair Practices. III Agency 6 Fundamentals of Agency — Definition of an Agent — Agents, Regulation — Insurance Intermediaries— Agent's Compensation — IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage — Financial and Medical Underwriting — Material	UNIT	CONTENT	HOURS
Insurance – Insurance as a Security Tool – Insurance and Economic Development II Agents 6 Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency 6 Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material	I	Introduction	6
Development II Agents Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency Fundamentals of Agency – Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage – Financial and Medical Underwriting – Material		Introduction to Insurance: Purpose and need - Types of	
II Agents Procedures to become an Agent: Pre-requisite for obtaining a License - Duration of License - Cancellation of License - Revocation or Suspension/ Termination of Agent Appointment - Code of Conduct - Unfair Practices. III Agency Fundamentals of Agency -Definition of an Agent - Agents, Regulation - Insurance Intermediaries- Agent's Compensation - IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage -Financial and Medical Underwriting - Material		Insurance – Insurance as a Security Tool – Insurance and Economic	
Procedures to become an Agent: Pre-requisite for obtaining a License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency 6 Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material		Development	
License – Duration of License – Cancellation of License – Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency 6 Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material	II	Agents	6
Revocation or Suspension/ Termination of Agent Appointment – Code of Conduct – Unfair Practices. III Agency 6 Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material		Procedures to become an Agent: Pre-requisite for obtaining a	
Code of Conduct – Unfair Practices. III Agency 6 Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material		License – Duration of License – Cancellation of License –	
III Agency Fundamentals of Agency – Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions Agent Functions: Proposal Form and other Forms for Insurance Coverage – Financial and Medical Underwriting – Material		Revocation or Suspension/ Termination of Agent Appointment –	
Fundamentals of Agency –Definition of an Agent – Agents, Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material		Code of Conduct – Unfair Practices.	
Regulation – Insurance Intermediaries- Agent's Compensation – IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage –Financial and Medical Underwriting – Material	III	Agency	6
IRDA IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage —Financial and Medical Underwriting — Material		Fundamentals of Agency -Definition of an Agent - Agents,	
IV Agent Functions 6 Agent Functions: Proposal Form and other Forms for Insurance Coverage —Financial and Medical Underwriting — Material		Regulation – Insurance Intermediaries- Agent's Compensation –	
Agent Functions: Proposal Form and other Forms for Insurance Coverage —Financial and Medical Underwriting — Material		IRDA	
Coverage –Financial and Medical Underwriting – Material	IV	Agent Functions	6
		Agent Functions: Proposal Form and other Forms for Insurance	
Information Namination and Assignment Duscodyna according		Coverage –Financial and Medical Underwriting – Material	
Information – Nomination and Assignment – Procedure regarding		Information – Nomination and Assignment – Procedure regarding	
Settlement of Policy Claims		Settlement of Policy Claims	

V	Contract of Insurance	6 Hours
	Principles of Life insurance, Marine, Fire, Medical and General	
	Insurance: Contract of various kinds – Insurable Interest	

Periyasamy P., Fundamentals of Insurance, Vijay Nicole imprints Pvt.Ltd., Chennai.

Reference Books

- Mishra M.N., Modern concepts of Insurance, S.Chand& Company, New Delhi.
- Murthy A., Elements of Insurance, Margham Publications, Chennai.

Web Resources

http://www.unishivaji.ac.in

http://cbseacademic.nic.in

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the basic concepts on Insurance

CO2 : Develop knowledge regarding the procedures to be followed to

become an agent.

CO3: Learn about regulations of agents and IRDA

CO4 : Create knowledge on functions of agents

CO5: Assess the students to know about kinds of insurance contract

Semester-IV /	COST ACCOUNTING	Course Code: CUG
Core Course VII		
Instruction Hours: 6	Credits:5	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitivo	V 1 Acquire/Demember	
Cognitive Level	K-1 Acquire/RememberK-2 Understand	
Level		
	K-3 Apply K-4 Analyze	
	K-5 Evaluate	
	$\mathbf{K} - 6$ Create	
Course	 To impart knowledge about the basic concepts of cost accounting 	ıg.
Objectives	To enable the students to gain knowledge about material control	l and pricing
	of issues.	
	• To educate the students about methods of wage payment, laborated about methods of wage payment.	our turnover,
	overtime and idle time.	
	• To provide knowledge about overhead apportionment and a	bsorption of
	overheads.	
	• To understand the difference between cost and financial pr	rofits and to
	prepare reconciliation statement.	
TINITE	CONTENT	******
UNIT	CONTENT	HOURS
I	Introduction	HOURS 18
		18
	Introduction	18
	Introduction Cost Accounting – Meaning and Definition - Objectives and	18
	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and	18
	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs -	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet Material Cost	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet Material Cost Meaning and Objectives of Material Control – Levels of	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet Material Cost Meaning and Objectives of Material Control – Levels of Stock - EOQ - Just in Time – ABC Analysis – Perpetual Inventory	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet Material Cost Meaning and Objectives of Material Control – Levels of Stock - EOQ - Just in Time – ABC Analysis – Perpetual Inventory System (AS – 2) – Stores Ledger accounts - Pricing of Issues -	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet Material Cost Meaning and Objectives of Material Control – Levels of Stock - EOQ - Just in Time – ABC Analysis – Perpetual Inventory System (AS – 2) – Stores Ledger accounts - Pricing of Issues - FIFO, LIFO, Simple Average and Weighted Average	18
I	Introduction Cost Accounting – Meaning and Definition - Objectives and Advantages – Elements of Cost - Costing system, Methods and Techniques – Cost Units – Cost Centre – Classification of Costs - Cost Sheet Material Cost Meaning and Objectives of Material Control – Levels of Stock - EOQ - Just in Time – ABC Analysis – Perpetual Inventory System (AS – 2) – Stores Ledger accounts - Pricing of Issues - FIFO, LIFO, Simple Average and Weighted Average Labour Cost	18

	Turnover – Overtime and Idle Time.	
IV	Overhead Cost Overhead – Classification, Allocation, Apportionment and Absorption of Overheads - Labour Hour Rate – Machine Hour Rate.	18
V	Reconciliation of Cost and Financial Accounts Reconciliation of Cost and Financial Accounts – Meaning – Need and Objectives – Reasons for differences in profit – Procedure for preparation of Reconciliation Statement – Preparation of Memorandum Reconciliation Account.	18
VI	Methods of Costing Job Costing - Contract Costing - Process Costing - Preparation of Process Accounts - Normal loss, Abnormal Loss and Profit.	-

Reddy.T.S. & Dr. Hari Prasad Reddy. Y Cost Accounting, Margham Publications, Chennai

Reference Books

- 1. Arora M.N., Cost Accounting, S. Chand & Co., New Delhi.
- 2. Jain & Narang, Cost Accounting, Kalyani Publishers, Chennai.
- 3. MaheswariS.N.Cost Accounting, sultan Chand & Sons., New Delhi.
- 4. Pillai R.S.N.&Bagawathi, Cost Accounting, S.Chand& Co., NewDelhi

Web Resources

- http://www.academia.edu
- https://www.msuniv.ac.in
- www.egyankosh.ac.in

Course Outcomes

On completion of the course, students should be able to

CO1: Explain the basic concepts of cost accounting.

CO2: Discuss about material control and pricing of issues.

CO3: Compute the wages of workers under different methods, labour turnover rate, overtime and idle time wages.

CO4: Apply the methods in overhead apportionment and absorption of overheads.

CO5: Prepare reconciliation statement of cost and financial accounts and understand the reasons for differences between these accounts.

Mapping of COs with POs & PSOs:

CO/PO	PO							PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	S	S	S	M	S	S
CO2	S	S	S	S	S	S	M	S	M	S
CO3	S	M	S	S	S	S	S	S	S	S
CO4	S	S	S	M	S	S	M	M	S	S
CO5	S	S	S	S	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W – Weakly Correlated

N – No Correlation

Semester-IV /	BANKING THEORY LAW AND	Course Code: CUH
Core Course VIII	PRACTICE	
Instruction Hours: 4	Credits:4	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Comitivo	K-1 Acquire/Remember				
Cognitive Level	1. 1				
Level					
	11 7				
	K-4 Analyze				
	K-5 Evaluate				
	K-6 Create				
Course Objectives	• To familiarize with the variety of services provided by the bank functions.	and their			
	 To acquaint about the bank account operations. 				
	To understand the requirements of a customer and their relationship				
	To understand the implication of cheques and their importance.				
	• To know the various modes of fund transfer involved in a bank.				
UNIT	CONTENT	HOURS			
I	Introduction of Banking	12			
	Bank - Meaning and Definition -Role of Banks in Economic				
	Development - Types of Banks - Commercial Banks - Functions -				
	Central Banks – Functions — RBI norms for Banks				
II	Operation of Bank Account	12			
	Operation of Bank Account - Opening of accounts - KYC -				
	Savings, Current and Fixed Deposit Accounts- Pass book. Paying				
	Banker - Rights and Duties - Statutory Protection -Role of Collecting				
	Banker - CDM – Mobile Banking – Demat Account				
III	Types of Customers				
	Types of Customers, Account Holders – Procedure and Practice				
	for Opening, Conducting and Closing of Accounts of Customers -				
	Particulars of individuals including Minor, Illiterate Persons, Married				
	Women, Lunatics, Drunkards, Societies, Customer' Attorney,				
	Charitable Institutions, Trustees, Liquidators, Receivers, Local				
	Authorities – Steps to be taken on Death, Lunacy				
l					

IV	Cheques	12				
	Cheques - Definition of a Cheque - Requisites of a Cheque -					
	Material Alteration -Marking -Crossing - Different forms of Crossing					
	and their Significance – Loss of Cheques in transit					
V	Alternate Channels of Banking					
	Alternate Channels of Banking - E- Banking - Electronic Fund					
	Transfer - Electronic Clearing Systems - Interbank Transfer - RTGS -					
	NEFT - SWIFT - Core Banking - AML - CIBIL. Money Transfer					
	Applications in India					
VI	Emerging trends in banking					
	AI-driven Predictive Banking, Cardless ATM Service, Banking					
	Compliance					

Sankaran. - Currency and Banking. Margham Publications, 24, Ground Floor, Rameshwaram Road, T. Nagar, Chennai.

Reference Books

- 1. Saravanavel . P. Banking Theory Law and Practice, Margham Publications, 24, Rameswaram Road, T. Nagar, Chennai.
- 2. Sundaram and Varshney, Banking Theory Law and Practice, Sultan Chand Sons, Educational Publishers, 23, Daryagani, New Delhi.

Web Resources

https://sites.google.com/site/venkateshkarthikrishna/course-taught/banking-law-and-practices
www.icsi.edu

Course Outcomes

On completion of the course students should be able to

CO1: Understand the functions of bank and distinguish different types and kinds of bank.

CO2: Recognize the underlying concepts of bank account operations.

CO3: Comprehend different types of customer, their obligation and needs and able to understand the relationship between a banker and customer.

CO4: Understand the basic requisites of a cheque and be familiar with different types of cheques and their significance.

CO5: Realize the concepts of various modes of fund transfer techniques

Mapping of COs with POs & PSOs:

CO/PO	PO				PSO					
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	S	S	S	S	M	M
CO2	S	S	S	S	M	S	S	S	M	M
CO3	S	S	S	S	S	S	S	S	M	S
CO4	S	S	S	M	M	S	S	S	M	M
CO5	S	S	S	S	S	S	S	S	M	S

$$\begin{split} S-Strongly & \ Correlated \\ M-Moderately & \ Correlated \end{split}$$

W - Weakly Correlated

N - No Correlation

Semester-IV / Allied Course IV	COMPANY LAW AND SECRETARIAL PRACTICE	Course Code: CUA4
Instruction Hours: 4	Credits:3	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K-1 Acquire/Remember						
Level	K-2 Understand						
	K-3 Apply						
	K - 4 Analyze K - 5 Evaluate						
	K - 6 Create						
Course	To impart knowledge about Basic Law of the provisions of corrections.	npanies Act					
Objectives							
	To enable the students about the important documents of the company.						
	• To provide the knowledge about stock exchange and the prospectus of the						
	company.						
	To educate the student about the directors and their secretarial work.						
	To gain knowledge about the secretary and their legal position.						
UNIT	CONTENT	HOURS					
I	Company and Memorandum of Association	12					
	Company – Definition – Kinds – Incorporation – Registration –						
	Duties of Secretary - Memorandum of Association — Alteration of						
	Memorandum of Association – Doctrine of Ultra-Vires						
II	Articles of Association	12					
	Articles of Association – Procedure for Alteration – Limitations						
	- Binding force of Memorandum and Articles - Constructive notice						
	and Indoor Management – Distinction between Memorandum and						
	Articles						
III	Prospectus	12					
	Prospectus – Definition – Issue – Contents – Statement in lieu of						
	Prospectus - Misleading and its consequences - Remedies - Self						
	Prospectus – Information Memorandum – Stock Exchange						
	requirements relating to Prospectus – Listing of Securities						
IV	Directors	12					
	Directors – Number of Directors – Qualifications and						
	Disqualifications – Appointment - Board Meetings – General						
	Meetings – law, practice and procedure – Agenda - Quorum –						

	Resolutions and Minutes	
V	Secretary	12
	Secretary - Meaning - Appointment - Legal Position - Duties -	
	Rights and Liabilities – Qualification	

B.N. Tandon, Company Law & Secretarial Practice, S. Chand & Co. Ltd, NewDelhi .

Reference Books

1. M. C. Shukla, Company Law & Secretarial Practice, S. Chand& Co., Ram Nagar, New Delhi

Web Resources:

https://www.icsi.edu

https://gurukpo.com

vidyavahini.org

Course Outcomes

On completion of the course, students should be able to

CO1: Outline the students about Companies Act 2013.

CO2: Create an understanding of important documents of the company.

CO3: Learn about the prospectus of the company.

CO4: Plan to gain knowledge on Director and their secretarial work.

CO5: Assess the knowledge about the secretary and their legal position.

Semester-IV / NME - II	BANKING PRACTICES	Course Code: CUE2
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K – 1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate K-6 Create	
Course	 To enable the students to understand the basic concepts on banking 	
Objectives	To impart knowledge to the students about banking functions and control measures.	
	 To help the students to know about Central bank of India. 	
	To make the students to understand Foreign exchange and exchange control.	e
	 To inculcate knowledge on recent trends in banking sector. 	
UNIT	CONTENT	HOURS
I	Introduction	6
	Introduction to Money - Kinds - Functions and Significance -	
	Demand for and Supply of Money - Monetary Standards - Gold	
	Standard – Money Market	
II	Commercial Banks	6
	Classification of Banks - Functions - Creation of Credit -	
	Balance Sheet - Investment Policies - Bank Assets - Banking	
	Structure – Clearing Houses	
III	Central Banking	6
	Central Banking - Evolution - Definition - Concepts -	
	Functions – Qualitative Methods of Credit Control	
IV	Foreign Exchange	6
	Foreign Exchanges – Exchange Market - Rates of Exchange –	
	Exchange Control	
V	Recent Trends in Banking Services	6
	Recent Trends in Banking Services – Modern Services of Banks	

ATM, Credit Card, Debit Card, Green Card, Net Banking, Mobile
Banking, Cash Deposit Machines, UPI Transfers and e-Wallets

Text Book

Gurusamy S, Banking Theory Law & Practice, Vijay Nicole Imprints (P), Ltd, Chennai.

Reference Books

- 1. SanthanamB., "Banking Theory, Law & Practice", Margham Publications, Chennai.
- 2. Sundharam K.P.M., Money, Banking & International Trade, Sulltan Chand & Sons, New Delhi.
- 3. Vasudevan, S.V., Theory of Banking, S. Chand & Company Ltd., New Delhi.

Web Resources

https://www.msuniv.ac.in

https://ebooks.lpude.in

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the basic concepts on banking.

CO2: Gain knowledge on banking functions and credit control measures.

CO3: Learn about Central bank of India.

CO4: Create knowledge on Foreign exchanges.

CO5: Know about recent trends in banking sector.

Semester-IV / SBE - I	INDIRECT TAX LAWS	Course Code: CUS1
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K – 1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
	K - 6 Create	
Course Objectives	To impart knowledge about basic concepts relating to Indirect Ta	ıxlaws.
Objectives	• To enable the students to gain knowledge about GST.	
	• To provide knowledge about registration under GST.	
	• To educate the students about the procedure to levy (CGST,SGS)	T).
	• To inculcate knowledge on procedure to level GST.	
UNIT	CONTENT	HOURS
I	Introduction to Indirect Tax	6
	Tax-Meaning-Objectives-Canons of Taxation- Tax System in	
	India-Classification of Tax-Direct and Indirect Taxes in India	
II	Introduction to Goods and Services Tax	6
	GST -Meaning- Salient Features- Advantages and	
	Disadvantages - Structure of GST (Dual Model) - Central GST -	
	State/Union Territory GST – GST Council – Powers and Functions	
III	Registration under GST	6
	Registration under GST – Procedure for Registration, Persons	
	Liable for Registration, Persons not Liable for Registration,	
	Compulsory Registration, Deemed Registration, Special Provisions	
	for Casual Taxable Persons and Non-Resident Taxable Persons -	
	Exempted Goods and Services – Rates of GST	
IV	Procedure to Levy CGST, SGST	6
	Procedure relating to Levy (CGST, SGST) – Scope of Supply,	
	Tax Liability on Mixed and Composite Supply, Time of supply of	
	Goods and Supply Services, Value of Taxable Supply	
<u> </u>		

V	Procedure to LevyI GST	6
	Procedure relating to IGST - Inter-State Supply, Intra-State,	
	Zero Rates Supply, Value of Taxable Supply - Computation of	
	Taxable Value and Tax Liability - Input Tax Credit - Eligibility,	
	Apportionment, Inputs on Capital Goods	

- 1.Dr. Ghousia Khatoon, Prof. Naveen Kumar.C.M., & Dr. Venkatesh.S.N., Goods and Service Tax, Himalaya Publishing House, Sarangapani Street, T. Nagar, Chennai.
- 2.Reddy. T.S and Dr. Hari Prasad Reddy. Y., Business Taxation (Indirect Taxes), Margham Publication, No.24 Rameswaram Road, T. Nagar, Chennai 17.

Reference Books

Richard Paul, M. Moses Antony Rajendran, Indirect Tax and GST. LAP Lambert Academic publisher

Web Resources

https://castudywe_com

https://taxmanagementindicom

https://gst.caknowledge.com

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the basic concepts of indirect taxlaws.

CO2: Gain knowledge about GST.

CO3: Acquire knowledge about registration under GST.

CO4: Learn about the procedure to Levyon (CGST, SGST).

CO5: Understand the procedure to levy on IGST.

Semester-V /	CORPORATE ACCOUNTING	Course Code: CUI
Core Course IX		
Instruction Hours: 6	Credits:6	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K-1 Acquire/Remember	
Level	K-1 Acquire/Remember K-2 Understand	
Level	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
	K-6 Create	
Course	• To enable the students to acquire the conceptual knowledge or	n issue and
Objectives	redemption of Debentures and Preference shares.	
	• To make the students to understand the preparation of final a	accounts of
	companies.	
	• To provide basic knowledge on Amalgamation and Recons	truction of
	companies.	01
	 To impart knowledge on Holding Company Accounts. 	
	 To acquaint the students on Banking and Insurance Company Accounts. 	unta
UNIT	CONTENT	HOURS
I	Issue and Redemption of Preference Shares and Debentures	18
	Issue and Redemption of Preference Shares, Issue and	
	Redemption of Debentures – Kinds of Debenture issue – Redemption	
	through Sinking Fund	
	through Shiking Fund	
II	Final Accounts of Companies	18
	Profit prior to Incorporation – Final accounts of	
	Companies(New Format)including Managerial Remuneration	
	Companies(ivew Format/metuding Managerial Remuneration	
III	Amalgamation and Reconstruction of Companies	18
	Amalgamation – External and Internal Reconstruction of	
	Companies.(Simple Problems)	
	Companies.(Simple 1 Toblems)	
IV	Holding Company Accounts	18
	Holding Company Accounts – Consolidated Balance Sheet.	
	(Excluding inter- company holding and multiple subsidiaries) – AS -	
	21	

V	Banking and Insurance Company Accounts	18
	Final Accounts of Banking Companies and Insurance	
	Companies (New Format) - (AS - 4)	
VI	Redemption of Debentures	-
	,	
	Purchase of Debentures – Open Market Purchases – Ex-Interest,	

1. T.S.Reddy and Dr. A.Murthy, Corporate Accosunting, Margham Publications, 24, Rameswaram Road, T. Nagar, Chennai 600 017. (Reprint 2018)

Reference Books

- 1. S.P. Jain and L.L. Narang. Corporate Accounting, Kalyani Publishers, Chennai.
- 2. Dr. Arulanandam M.A and Raman K.S –Corporate Accounting, Himalaya Publishing House, 'Ramdoot' Dr. Bhalearo Marg. Giragaon, Mumbai -4
- 3. Gupta R. L. and Radhaswamy M. Corporate Accounting, Sultan Chand & Sons., Educational Publishers, 24, Dharyaganj, NewDelhi 100 002.

Web Resources:

www.business.com

www.cpasitesolutions.com

Course Outcomes

On completion of the course, student should be able to

- CO1: Gain knowledge on issue and redemption of debentures and preference shares.
- CO2: Familiarize with the preparation of final accounts of companies.
- CO3: Assess the knowledge on Amalgamation and Reconstruction of companies.
- CO4: Give exposure on Holding company accounts.
- CO5: Create an understanding on Banking and Insurance company accounts

Mapping of COs with POs & PSOs:

CO/PO	PO							PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	M	S	S	M	S	S
CO2	S	S	M	S	S	S	M	S	S	S
CO3	S	M	S	S	M	S	S	M	S	M
CO4	S	S	S	S	S	S	S	S	S	S
CO5	S	S	S	M	S	S	S	S	S	S

S - Strongly Correlated
M - Moderately Correlated
W - Weakly Correlated
N - No Correlation

Semester-V /	FINANCIAL MANAGEMENT	Course Code: CUJ
Core Course X		
Instruction Hours: 6	Credits:6	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K-1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
	K-6 Create	
Course	• To impart knowledge about basic concepts of financial management.	
Objectives	To provide knowledge on cost of capital.	
	To educate the students about leverages.	
	To inculcate knowledge about capital structure.	
	• To make the students to understand about capital budgeting, its p	process and
	evaluation.	
UNIT	CONTENT	HOURS
I	Introduction	18
	Financial Management - Meaning and Objectives - Functions of	
	Financial Management -Finance-Sources of Finance - Role of Financial	
	Manager-Financial Goals - Profit maximization vs. Wealth maximization -	
	Time Value of Money	
II	Cost of Capital	18
	Cost of Capital - Meaning and Definition - Components - Types -	
	Significance – Factors determining Cost of Capital – Computation of Cost of	
	Capital - Cost of Debt - Cost of Preference Share Capital - Cost of Equity	
	Capital - Cost of Retained Earnings - Weighted Average Cost of Capital	
III	Leverage	18
	Leverages - Types of Leverages - Operating Leverage - Degree of	
	Operating Leverage -Financial Leverage - Degree of Financial Leverage -	
	Combined Leverage	

IV	Capital Structure	18
	Capital Structure - Meaning and Definition - Features - Factors	
	determining Capital Structure - EBIT-EPS Analysis (AS-20) - Point of	
	Indifference - Theories of Capital Structure: Net Income approach, Net	
	Operating Income approach, MM approach and Traditional Approach	
V	Capital Budgeting	18
	Capital Budgeting - Definition - Features - Objectives - Need and	
	Significance –Advantages of Capital Budgeting - Capital Budgeting Process –	
	Factors influencing Capital Budgeting Decisions - Evaluation of Capital	
	Budgeting Proposals - Payback Period - Improvement in traditional Approach	
	to Payback Period - Average Rate of Return (ARR) - Discounted Cash Flow	
	(DCF) Methods - Net Present Value (NPV) Method – Internal Rate of Return	
	(IRR) Method - Profitability Index Method	
VI	Financing of International Operations	-
	International Equity Investment - Features and Growth of major	
	International Market	

Dr. Maheshwari S.N, Financial Management, Sultan Chand & Sons, New Delhi.

Reference Books

- 1. Khan & Jain, Financial Management, Tata Mc graw Hill Publisher, New Delhi.
- Dr. Prasanna Chandra, Fundamentals of Financial Management, TMH Publication, Mumbai, 2011 Edition.
- 3. Pandey. I.M., Financial Management, Sultan Chand & Sons., New Delhi.
- 4. Dr. Ramachandran R. & Dr. Srinivasan R., Financial Management, Sriram Publications, Tiruchi, 2010 Edition.
- 5. Rustagi. R.P., Financial Management: Theory, Concept and Problems, Galgotia.
- 6. Sharma & Gupta, Financial Management, Kalyani Publication, Chennai.

Web Resources

- https://examupdates.in
- https://gurukpo.com

Course Outcomes:

On completion of the course, students should be able to

<u>CO1</u>: Assess the basic concepts of financial management.

CO2: Compute cost of capital, cost of debt and cost of retained earnings.

CO3: Identify the degree of leverages.

CO4: Prepare capital structure under different approaches.

CO5: Evaluate capital budgeting proposals

Mapping of COs with POs & PSOs:

CO/PO	PO							PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	S	S	S	M	M	S
CO2	S	S	S	S	S	S	S	M	M	S
CO3	S	M	S	S	M	S	S	S	M	S
CO4	S	S	S	S	S	S	S	M	M	S
CO5	S	S	M	M	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W - Weakly Correlated

Semester-V /	AUDITING	Course Code: CUK
Core Course XI		
Instruction Hours: 4	Credits:4	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive Level Course Objectives	 K - 1 Acquire/Remember K - 2 Understand K - 3 Apply K - 4 Analyze K - 5 Evaluate K - 6 Create To acquire in-depth knowledge in auditing control, procedures and To familiarize with the concept of authorization, physical sa security, error handling and segregation of duties. To understand the skills, knowledge and their attitudes of a compan To acquaint about the authenticity of vouching and to ascertain th supported by documentary evidence. Be familiar with the controls and precautions required to ensure t an organization's computer facilities. 	afeguards and any auditor.
UNIT	CONTENT	HOURS
I	Introduction to Auditing Audit – Meaning and Definition - Difference between Auditing and Accountancy - Scope of Auditing - Objectives of Auditing, Materiality in Auditing - Types of Audit techniques of Auditing - Standards on Auditing	12
П	Internal Check and Control Internal Check - Meaning - Nature and Scope of Internal Audit - Financial vs. Operational Audit - Internal Control: Nature and Scope - Verification of Evidence - Detailed Checking vs. Sample Checking - Internal Audit and Statutory Audit - Audit Note Book - Audit Working Paper - Audit Programme	12
III	Company Auditor Appointment – Qualification and Disqualification – Remuneration –Removal – Rights and Duties	12

IV	Vouching and Verification of Assets and Liabilities Vouching - Meaning - Objectives - Importance - Voucher - Vouching of receipts and payments - Verification and Valuation of Assets and Liabilities	12
V	Audit Approach Audit Approach in an EDP Environment – Techniques – Control Processing – Computer Aided Audit - Conduct Audit Test - Test of Control and Substantive Test	12
VI	Risks and Opportunities in Audit Internal Audit role in Environmental, Social and Governance (ESG), Counter fraud, Psychological Safety, Cyber-Security and Bullying and Harassment	-

Tandon B.N, Practical Auditing, S. Chand & Co. Ltd, NewDelhi.

Reference Books

- 1. Dinkarpagare, Principles and Practice of Auditing, Sultan Chand &Sons., 23, Daryagani, NewDelhi –110 002.
- 2. Kamal Gupta, Contemporary Auditing, Tata McGraw HillCompany, New Delhi.
- 3. Porwal and Kapoor , Auditing, Kitab Mahal Agencies, 22-a Sarojini Naidu Marg, Allahabad 211 001.
- 4. Sharma T. R., Auditing, Sathiya Bhavan Publications, Hospital Road, Agra 282 003.
- 5. Spicer & Pegler, Practical Auditing, Sri Vishnu Publications, Chennai.

Web Resources:

http://archive.mu.ac.in/myweb_test/study%20TYBCom%20Accountancy%20Auditing-II.pdf

Course Outcomes

On completion of the course, students should be able to

- CO1: Distinguish between Auditing and Accountancy, familiar with the scope, objectives, types, techniques and standards involved in Auditing.
- CO2: Understand the scope of different types of audit, verification of evidences and the role of different auditors in a company.
- CO3: Analyze the rights and duties of a company auditor, their, appointment, qualifications and remunerations.
- CO4: Comprehend in detail about the importance of vouching and verification of assets and liabilities.
- CO5: Realize and recognize the role of an Electronic Data Processing (EDP) in an audit approach

Mapping of COs with POs & PSOs:

CO/PO	PO						PSO			
	1	2	3	4	5	1	2	3	4	5
CO1	S	M	S	S	S	S	S	M	S	S
CO2	S	S	M	S	S	S	M	S	S	S
CO3	S	M	S	S	M	S	S	M	M	M
CO4	S	S	S	S	S	S	S	S	S	S
CO5	S	S	S	M	S	S	S	S	S	S

S – Strongly Correlated

M - Moderately Correlated

W – Weakly Correlated

Semester-V / Core Course XII	COMPUTER APPLICATIONS IN BUSINESS (THEORY)	Course Code: CULa
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -10	External Marks-30	Total Marks: 40

Cognitive	K – 1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K - 5 Evaluate K - 6 Create	
Course		in commute
Objectives	• To enable the students to understand the basic concepts in	in computer
.	applications	
	• To give in-depth knowledge of documentation through MS w	ord and MS
	Excel	
	To help them to apply various accounting procedures through	igh TALLY
	software	
TINITE		HOUDG
UNIT	CONTENT	HOURS
	Introduction to Computer	10
	Meaning of Computer - Characteristics of Computer -	
I	Structure of Computer - Components - Types of Computer -	
	Memory - Input and Output devices - Hardware and Software -	
	Operating System – Areas of Application – Impact of Computers	
	on Organization.	
	MS Word and MS Excel	10
II	Introduction to Word - Creating, Editing, Formatting	
	Documents -Mail merge - MS Excel - Opening, Saving, and	
	Closing Worksheet –Editing and formatting Worksheets – Different	
	types of Charts – Financial and Statistical Function.	
	Computerized Accounting – Tally Software Package	10
III	Computerized Accounting – Features of Tally – Creation of	
	Company, Group, Ledger - Types of Vouchers - Inventories -	
	Creation of Stock Category, Stock Group and Stock Item – Creation	
	of Cost Centre and Cost Category.	
	1	ı

IV	Application of Computers in Organisation							
	Accounting , Communication , Research, Marketing ,							
	Management, Customer and Clients.							

Prof. K.Mohan Kumar & Dr. S. Rajkumar, Computer Applications in Business, Tata McGraw Hill Education Private Limited, New Delhi.

Reference Books:

- 1. S.Palanivel, Tally Accounting Software, Margham Publications, Chennai.
- 2. Namrata Agrewel, Financial Accounting using Tally, Dream tech
- 3. Press, 19A, Ansari Road, Danyaganj, New Delhi 110 001.
- 4. Rizwan Ahmed P., Computer Applications in Business with Tally
- 5. ERP 9, Margham Publications, Chennai, 2018

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the basic concepts of computers.

CO2: Familiarize with MS Word and MS Excel.

CO3: Gain practical knowledge on accounting software package.

Mapping of COs with POs & PSOs:

CO/PO	PO							PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	M	M	S	S	S	S	M	S	S
CO2	S	M	S	S	S	S	S	S	M	S
CO3	S	S	S	S	S	S	S	S	S	M
CO4	S	S	S	M	S	S	S	S	S	S
CO5	S	S	S	S	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W – Weakly Correlated

Semester-V /	COMPUTER APPLICATIONS IN	Course Code: CULby
Core Course XII	BUSINESS (PRACTICAL)	
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -15	External Marks-45	Total Marks: 60

Cognitive	K – 1 Acquire/Remember							
Level	K-2 Understand							
	K-3 Apply							
	K - 4 Analyze							
	K-5 Evaluate							
	K - 6 Create							
UNIT	CONTENT	HOURS						
I	MS Word	10						
	1.Creating Business Letters							
	2.Creating an Application for the job with Bio – Data							
	3.Creating Circular Letter with Mail Merge Option							
	4.Creating a Table by using the Split and Merge Option							
II	MS Excel	8						
	1. Creating a Worksheet like Mark Sheet, Pay Slip, and PF							
	Contribution List							
	2. Creating Charts							
	3. Filtering the data using Auto Filter, Custom Filter using							
	Comparison Operators							
III	Accounting Package	12						
	1. Creation of Company							
	2. Creation of Ledgers							
	3. Preparing Voucher entries for the given transaction							
	4. Preparing Final accounts from the Trial balance							
	given with simple adjustments							
	5. Creating Cost Category and Cost Centre							

1. Prof. K.MohanKumar&Dr.S.Rajkumar, Computer Applications in Business,Tata McGraw Hill Education Private Limited, New Delhi.

Reference Books:

- 1. S.Palanivel, Tally Accounting Software, Margham Publications, Chennai.
- 2. Namrata Agrewel – Financial Accounting using Tally, Dream tech Press, 19A, Ansari Road, Danyaganj , New Delhi – 110 0
- 3. Rizwan Ahmed P., Computer Applications in Business with Tally ERP 9, Margham Publications, Chennai, 2018

Semester-V / MBE - I	FINANCIAL SERVICES	Course Code: CUE3
Instruction Hours: 4	Credits:3	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive Level	K-1 Acquire/Remember $K-2$ Understand $K-3$ Apply		
	 K - 4 Analyze K - 5 Evaluate K - 6 Create 		
Course Objectives	Providing basic knowledge about the finance concept a market services		
UNIT	CONTENT	HOURS	
I	Introduction Financial services – Meaning – Classification – Financial Products and Services – Challenges in facing the Financial Service Sector – Merchant Banking– Meaning – Functions-SEBI Guidelines – Scope of Merchant Banking in India		
II	Hire Purchase and Lease Financing Hire purchase – Meaning – Features – Process – Hire purchase and Credit Sales – Hire Purchase vs. Instalment Purchase – Banks and Hire Purchase Business – Hire Purchase and Transport Industry – Leasing – Concept – Steps involved in Leasing – Lease vs. Hire Purchase – Types of Lease – Problems and Prospects of Leasing in India		
III	Mutual Funds Mutual funds – Meaning – Types – Functions – Advantages – Institutions involved – UTI, LIC, Commercial Banks – Entry of Private Sector – Growth of Mutual Funds in India-SEBI Guidelines – AMC	12	

IV	Venture capital	12
	Venture capital - Meaning - Features - Methods of venture	
	capital financing - Modes of Venture financing - Venture capital	
	investment process - Factors determining venture Investment - Exit	
	mechanism - Advantages of venture capital - Issues of Indian venture	
	Capital industry	
V	Factoring	12
	Factoring - Concepts - Significance - Types - Factoring	
	Mechanism - Factoring vs. Bills Discounting - Factoring in India -	
	Forfeiting – Meaning – Forfeiting vs. Export Factoring -Problems of	
	Forfeiting and Factoring	

1. E.Gordon and K.Natarajan -Financial markets & services, Himalaya publishing house, Chennai.2016 May.

Reference Books:

- 1. E.Dharmaraj Financial services, S.Chand& Co., New Delhi-.2010
- 2. S.Mohan and R.Elangovan, Financial Services, Deep and Deep Publications. New Delhi 2008
- 3. S. Gurusamy Financial Services, Mc Grarw Hill Education Private limited 2009
- 4. Vinod Kothari Lease Financing and Hire Purchase, Wadhaw and Co., Nagpur.2010

Web Resources:

www.himpub.com www.ddegjust.ac.in

Course Outcomes

On completion of the course, students should be able to

CO1: Evaluate and create strategies to promote financial products and services.

CO2: Identify about lease and hire purchase.

CO3: Explain about different financial instrument.

CO4: Assess new venture opportunities

CO5: Evaluate recent developments regarding factoring in India

Semester-V /	SALESMANSHIP	Course Code: CUS2
SBE - II		
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive	K-1 Acquire/Remember	
Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
	K - 6 Create	
Course Objectives	To impart knowledge about various functions of personal	selling and
	salesmanship.	
	To provide information about personal selling.	
	To inculcate knowledge about sales organization.	
	• To educate the students about remuneration of salesman.	
	To expose the students about control of salesman.	
UNIT	CONTENT	HOURS
I	Personal Selling and Salesmanship	6
	Personal Selling - Definition - Components - Salesmanship	
	Definition – Features – Objectives – Types – Classification –	
	Functions – Duties and Responsibilities of Salesman	
II	Process of Personal Selling and its Theories	6
	Steps involved in personal selling process - AIDA Theory $-$ Right Set	
	of Circumstances Approach – Buyers Formula Theory – Behaviour	
	Equation Theory	
III	Sales Organisation and Recruitment and Training of Salesman	6
	Sales Organisation -Importance - Needs - Functions - Importance	
	of Sales Forecasting - Factors of Sales Forecasting - Techniques -	
	Structure;Recruitment - Process - Training - Need - Objectives -	
	Advantages – Types and Methods	
IV	Remuneration of salesman	6
	Remuneration – Needs – Tools – Objectives – Remuneration	
	Scheme – Essentials of a good plan – Methods of Remuneration.	

V	Control of Salesman	6
	Meaning - Needs - Advantages- Methods. Sales Territories -	
	Factors influencing in fixing Sales Quotas- Methods of Setting Sales	
	Quotas - Advantages - Limitations -Routing and Scheduling -	
	Evaluation of Performance.	

 P. Saravanavel& P. Sumathi - Advertising and Salesmanship, Margham Publications, Chennai.2012

Reference Book

1. Rajan Nair & Sanjith, Marketing, Sultan Chand & Sons, New Delhi. 2017

Web Resources:

www.himpub.com

www.msuniv.ac.in

Course Outcomes

On completion of the course, students should be able to

CO1: Identify the importance of personal selling and salesmanship.

CO2: Evaluate different theories of personal selling.

CO3: Design the recruitment procedure and training methods.

CO4: Plan compensation methods.

CO5: Assess control system of salesman

Semester-V /	E- COMMERCE	Course Code: CUS3
SBE - III		
Instruction Hours: 2	Credits:2	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitivo	K-1 Acquire/Remember	
Cognitive Level	K-2 Understand	
	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
	K - 6 Create	
Course	To make the students to understand about the concepts of e-common terms of the concepts of e-common terms.	nerce.
Objectives	To educate the students to learn evolution of e-commerce.	
	To enable the students to understand about infrastructure of e-core	nmerce.
	To make the students to gain knowledge on electronic payment sy	ystem.
	To inculcate knowledge on Cyber Crimes and Cyber Laws.	
UNIT	CONTENT	HOURS
I	Introduction to E-Commerce	6
	e-Commerce - Introduction to e-Commerce - Definition -	
	Meaning - Functions -Traditional Commerce vs. e-commerce -	
	Scope of e-Commerce	
II	Evolution of E-Commerce	6
	Evolution of e-Commerce - Introduction -Advantages and	
	Disadvantages - Roadmap of e-Commerce in India	
III	E-Commerce Infrastructure	6
	e-Commerce Infrastructure – An Overview – Hardware –	
	Server Operating System – Network Website – e-Commerce	
	Application	
IV	Electronic Payment Systems	6
	Electronic Payment Systems – Electronic Cash – Smart Card –	
	Credit Card Based Electronic Payment Systems - Risk and	
	Electronic Payment Systems	

V	Cyber Crimes and Cyber Laws	6
	Cyber Crimes- Information Technology Act, 2000 –	
	e-Governance Models -Formation of Online Contract - Cyber	
	Forensics - e-Governance Models	

Bharat Bhasker, "Electronic Commerce: Framework, Technologies and Applications
Tata Mc Graw Hill Publishing Company Ltd

Reference Books:

- 1. Agarwala, Kamlesh N. Amit Lal and DeekshaAgarwala, Business on the net. Introduction to Whats and Hows of E-Commerce, Macmillan India Ltd.,
- 2. Bajaj, Deobyani Nag, E-Commerce, Tata Mcgraw Hill Company, New Delhi.
- 3. Dr.C.A.Rayudu, "E-Commerce & E-Business", Himalaya Publishing House, Chennai.
- 4. Ravi Kalakotoa& Andrew B. Whinston, "Frontiers of Electronic Commerce", Addison-Wesley An Imprint of Pearson Education.
- 5. Jeffvey F. Rayport& Bernard J. Jaworeski, "Introduction to E-Commerce", Tata Mc Graw Hill Publishing Company Ltd., New Delhi.

Web Resources:

https://irp-cdn.multiscreensite.com www.vssut.ac.in

Course Outcomes

On completion of the course, students should be able to

CO1: Understand the various aspects of e-commerce.

CO2: Outline the evolution of e-commerce.

CO3: Assess the knowledge about Infrastructure of e-commerce.

CO4: Gain knowledge on Electronic payment system.

CO5: Create an understanding of Cyber Crimes and Cyber laws.

Semester-VI /	INCOME TAX	Course Code: CUM
Core Course - XIII		
Instruction Hours: 6	Credits:6	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitivo	K – 1 Acquire/Remember		
Cognitive Level	K-2 Understand		
20,02	K-3 Apply		
	K - 4 Analyze		
	K – 5 Evaluate		
Course	 K - 6 Create To make the students to understand the basic concepts of income tax 	7	
Objectives	 To provide the knowledge on computation of income from salary 		
	• To enable the students to compute income from house property a	and capital	
	gains.		
	• To provide knowledge on computation of income from business	and other	
	sources.		
	• To inculcate the knowledge on deduction and PAN, TAN, etc.		
UNIT	CONTENT	HOURS	
I	Concepts and Residential Status	18	
	Basic Concepts - Definitions - Person, Income, Total Income,		
	Assessment Year, Previous Year, Assessee, Casual Income, Capital		
	and Revenue, Residential Status – Income exempt from Tax.		
II	Income from Salary 18		
	Computation of Income under the head Salary – Deductions from		
	Salary – Provident Fund – Deduction u/s 80C.		
III	Income from House Property and Capital Gains	18	
	Computation of Income under the head House Property –		
	Annual Value - Let out House Property - Self Occupied House -		
	Deductions Allowed – Income from Capital Gains – Capital Asset -		
	Transfer – Cost of Acquisition – Exemptions and Deductions allowed.		
IV	Income from Business and Profession 18		
	Income from Business and Profession - Income chargeable		
	under this head - Computation of Profits and Gains - Expenses		
	expressly allowed and disallowed - Valuation of Stock -		

	Computation of Income from Other Sources – Income chargeable under this head – Deductions allowed.	
V	Deductions under Chapter VI A	18
	Deductions to be made under Chapter VI A – 80C, 80CCC,	
	80CCD, 80D, 80DD, 80DDB, 80E, 80G, 80GG and 80U- PAN,	
	TAN, TDS, TCS and e-filling	
IV	Computation of Total Income of an Individual	-
	Computation of Total Income of an individual and Tax	
	Liability	

• Reddy T.S. and Dr.A. Murthy Income Tax Law and Practice, Margham Publications, No. 24, Rameswaram Road, T. Nagar ,Chennai 600 017.

Reference Books:

- Mehrotra. H.C., Income Tax Law and Practice, Sahitya Bhawan Publications, ospital Road, Agra – 282 003.
- Vinod K. Singhania Students Guide to Income Tax , Taxmann Publications (P) Ltd,
 59/32, New Rohtak Road, New Delhi, 110005.

Web Resources:

www.hsfpp.org.articles www.irs.gov

Course Outcomes

On completion of the course, students should be able to

CO1: Gain knowledge on the basic concepts of income tax and the residential status.

CO2: Learn the computation of income from salary.

CO3: Acquire knowledge on the income from house property and capital gains and the deductions thereon.

CO4: Develop knowledge on the computation of income from business, profession and other sources.

CO5: Understand the deductions available and PAN TAN, TDS, etc.

Mapping of COs with POs & PSOs:

CO/PO	PO							PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	S	S	M	M	S	S
CO2	S	S	S	S	S	S	M	M	S	M
CO3	S	M	S	S	M	S	S	M	S	M
CO4	S	S	S	S	S	S	M	M	S	M
CO5	S	S	M	M	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W – Weakly Correlated

Semester-VI /	MANAGEMENT ACCOUNTING	Course Code: CUN
Core Course - XIV		
Instruction Hours: 6	Credits:5	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

Cognitive Level	$\begin{array}{lll} K-1 & Acquire/Remember \\ K-2 & Understand \\ K-3 & Apply \\ K-4 & Analyze \\ K-5 & Evaluate \\ K-6 & Create \end{array}$					
Course Objectives	To enable the students to know the importance of Management	Accounting				
	and its concepts.					
	To acquire knowledge about the Financial Statement Analysis. The statement Analysis.					
	To make the students to understand the Fund flow and Cash flow					
	To provide knowledge on Marginal costing and Standard costing					
	To inculcate the students about the Budget and Budgetary control	1.				
UNIT	CONTENT	HOURS				
I	Management Accounting Concepts	18				
	Management Accounting - Meaning - Nature and Scope,					
	Objectives, Relation between Management Accounting and					
	Financial Accounting, Management Accounting and Cost					
	Accounting - Advantages and Limitations of Management					
	Accounting					
II	Financial Statement Analysis	18				
	Comparative Statement, Common Size Statement, Trend					
	Analysis, Ratio Analysis - Profitability Ratios, Activity Ratios and					
	Solvency Ratios-Uses and Limitations of Ratios					
III	Fund Flow and Cash Flow Analysis	18				
	Fund Flow Analysis- Flow of Funds - Funds From					
	Operations - Schedule of Changes in Working Capital- Fund flow					
	Statement- Managerial uses of Fund Flow analysis; Cash Flow					
	Analysis-Cash Flow Statement as per New Format- Accounting					
	Standard-3, Managerial uses of Cash Flow Analysis					
IV	Marginal and Standard Costing Techniques	18				
	Marginal Costing – Cost Volume Profit Analysis, BreakEven					

	Analysis – Managerial Applications, Standard Costing – Material	
	and Labour Variances	
V	Budgetary Control	18
	Budget, Budgetary Control - Meaning - Significances,	
	Types of Budget and Budget Preparation	
IV	Working Capital	-
	Meaning – Objects of Working capital – Types - Advantages	
	of Working Capital- Limitations	

 S.N.Maheswari – Management Accounting, Sultan Chand & Sons. Publications, New Delhi.

Reference Books:

- 1. Sharma and Guptha, Management accounting, Kalyani Publishers, Chennai
- 2. R.Ramachandran and R.Srinivasan, Management accounting Sriram publications, Trichy.
- 3. A. Murthi and S. Gurusamy, Management accounting, Vijay Nicole Publications
- 4. R.S.N.Pillai&V.Baghavathi Management accounting, S.Chand& Co., New Delhi.
- 5. Hingorani& Ramanathan Management accounting, S.Chand& Co., New Delhi

Web Resources:

jandkicai.org

www.pearsoned.ca

https://www.toppr.com

Course Outcomes

On completion of the course, students should be able to

CO1: Acquire knowledge about the Basics of Management Accounting.

CO2: Gain knowledge on Financial Statement Analysis.

CO3: Learn to prepare Fund Flow and Cash Flow.

CO4: Familiarise the concepts of m Marginal costing and Standard costing.

CO5: Understand the knowledge about Budget and Budgetary Control.

Mapping of COs with POs & PSOs:

CO/PO				PO				PSO		
	1	2	3	4	5	1	3	4	5	8
CO1	S	S	S	M	S	S	S	S	S	S
CO2	S	S	S	S	M	S	M	S	S	S
CO3	S	M	S	S	S	S	S	S	S	S
CO4	S	S	S	S	S	M	S	S	S	M
CO5	S	S	M	S	S	S	S	S	S	S

S - Strongly Correlated

M - Moderately Correlated

W – Weakly Correlated

Semester-VI / Core Course - XV	ENTREPRENEURSHIP DEVELOPMENT	Course Code: CUO
Instruction Hours: 6	Credits:5	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

	K – 1 Acquire/Remember						
Cognitive	K-2 Understand						
Level	K-3 Apply						
	K - 4 Analyze						
	K – 5 Evaluate						
	K-6 Create						
Course	To expose the students about the various aspects related to Entrepr	eneurship.					
Objectives	• To impart knowledge on Business planning process.						
	• To enable the students to know a Motivation.						
	• To inculcate knowledge on Business.						
	• To educate the students about Project Reports.						
UNIT	CONTENT	HOURS					
I	Introduction to Entrepreneurship	18					
	Entrepreneurship - Introduction – Functions - Characteristics -						
	Types of Entrepreneur - Entrepreneurial Skills - Role of						
	Entrepreneur - Entrepreneur vs. Entrepreneurship - Factors affecting						
	Entrepreneurial Growth						
II	Business Planning Process	18					
	Meaning of Business Plan-Business Plan Process-Advantages						
	of Business Planning-Marketing Plan-Components Business Plan-						
	Feasibility Study						
III	Motivation	18					
	Major Motives Influencing an Entrepreneur - Achievement						
	Motivation Training, Self Rating, Business Games Thematic						
	Apperception Test - Stress Management, Entrepreneurship						
	Development Programs – Need, Objectives						
IV	Business	18					
	Small Enterprise - Definition - Classification-Characteristics-						
	Project Formulation-Steps Involved in setting up a business						
	identifying-selecting a good business opportunity-Market survey						
	and Research-Project Appraisal						

V	Project Report	18
	Introduction -Idea Selection -selection of the product and	
	service Aspect of project-Project report-Features of project-	
	Classification of project-Content of project report-Methods of	
	project appraisal	
IV	Women Entrepreneurs	-
	Women Entrepreneurs – Types of Women Entrepreneurs –	
	Problems faced by Women Entrepreneurs – Remedies to solve the	
	Problems of Women Entrepreneurs	

1. Gupta C.B. & Srinivasan N.P. Entrepreneurship Development, Sultan and Sons, New Delhi

Reference Books:

- 1. Khanka S.S., Entrepreneurial Development S.Chand& Company Limited, 2003.
- 2. Saravanavel P., Entrepreneurial Development, ESS Peckay Publishing House, Chennai.
- 3. Verma S.B., Entrepreneurial Development, Deep and Deep Publishing House, New Delhi.
- 4. Vasant Desai, Small Scale Industries and Entrepreneurship, Himalaya Publishing House, New Delhi.

Web Resources:

www.universityofcalicut.info

www.pasc.edu.in

Course Outcomes

On completion of the course, students should be able to

CO 1: Formulate the various aspects of Entrepreneurship

CO 2: Outline the Business planning process

CO 3: Assess the knowledge about Motivation

CO 4: Gain knowledge on Business

CO 5: Create an understanding of Reports

Mapping of COs with POs & PSOs:

CO/PO	PO							PSO		
	1	2	3	4	5	1	2	3	4	5
CO1	S	S	S	S	S	S	S	M	S	S
CO2	S	S	S	S	S	S	S	S	M	S
CO3	S	S	S	S	S	S	S	S	S	S
CO4	S	S	S	S	S	S	M	S	S	S
CO5	S	S	M	S	S	S	S	S	M	S

S - Strongly Correlated

M - Moderately Correlated

 $W-Weakly\ Correlated$

Semester-VI /	HUMAN RESOURCE	Course Code: CUE4
MBE - II	MANAGEMENT	
Instruction Hours: 6	Credits:4	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

1		
Cognitive	K − 1 Acquire/Remember	
Level	K-2 Understand	
20,01	K-3 Apply	
	K - 4 Analyze	
	K-5 Evaluate	
C	K-6 Create	
Course	To make the students to understand the importance and chara-	icteristics of
Objectives	Human Resource Management.	
	To equip the students to understand and evaluate the concept an	d process of
	Human Resource Planning.	
	To analyses the methods of Recruitment and the factors affecting Re	ecruitment.
	To provide the knowledge on different methods of Training and De	velopment.
	To help the students to know about Performance Appraisal.	
UNIT	CONTENT	HOURS
I	Introduction	18
	Introduction – Concepts of HRM– Functions – HRM Department	
	 Qualities and Role of HR Manager in an Organization – Human 	
	Resource Information System – e-HRM	
II	Human Resource Planning	18
	Human Resource Planning - Meaning - Functions of Human	
	Resource Planning – Need for HRP – Benefits — Job Analysis – Job	
	Description- Job Specification.	
III	Recruitment and Selection	18
	Recruitment – Factors affecting Recruitment – Internal and	
	External Sources of Recruitment - Green Recruitment - Selection	
	Process - Employment Tests and Interview - Medical Screening and	
	Appointment Order	
IV	Training and Development	18
	Definition and Purpose of Training - Distinction between	
	Training and Development - Assessing Training Needs - Steps in	
	Training – On the Job and Off the Job Training – Evaluation of	

	Training Effectiveness - Career Development - Process of Career	
	Development – Measures for Effective Career Development	
V	Performance Appraisal	18
	Definition and Objectives of Performance Appraisal -Steps in	
	Appraisal-Traditional and Non-traditional methods of Performance	
	Appraisal-Pre-requisites of a Good Appraisal System-Defects in	
	Performance Appraisal	

Prasad.L.M, Human resource Management, Sultan Chand & Sons, New Delhi

Reference Books:

- 1. Gupta C.B, Human Resource Management, Sultan Chand and Sons, 14th Edition, New Delhi, 2016.
- 2. Aswathappa K, Human Resource Management, 6th Edition, Tata McGraw-Hill Education Pvt. Ltd, 2018
- 3. Jyothi P &Venkatesh D.N, Human Resource Management, Oxford University Press, New Delhi, 2015
- 4. Mamoria C.B, & Rao V. S. P, Personnel Management (Text and Cases), Himalayan Publications, New Delhi, 2013.
- Wayne Mondy Robert, Human Resource Management, Pearson Education, 12thEdition, New Delhi, 2013

Web Resources:

https://brauss.in/hrm-basic-notes.pdf

http://www.universityofcalicut.info

http://www.sajaipuriacollege.in

Course Outcomes

On completion of the course, students should be able to

- CO 1: Understand the basic concepts and functioning of Human Resource Management.
- CO 2: Develop knowledge on Human Resource planning.
- CO3: Learn about Recruitment and Selection process through HR department.
- CO 4: Create knowledge on Training and Development
- CO 5: Assess the students to know about performance appraisal.

Semester-VI / MBE - III	INVESTMENT MANAGEMENT	Course Code: CUE5
Instruction Hours: 5	Credits:4	Exam Hours: 3
Internal Marks -25	External Marks-75	Total Marks: 100

G	K – 1 Acquire/Remember			
Cognitive	K-2 Understand			
Level	K-3 Apply			
	K - 4 Analyze			
	K-5 Evaluate			
	K-6 Create			
Course	To impart knowledge about basic concept relating to investment management.			
Objectives	To provide knowledge on corporate securities.			
	To educate the students about Securities and Exchange Board of India.			
	To inculcate the students about knowledge on fundamental analysis.			
	To enable the students to gain knowledge about technical analysis.			
UNIT	CONTENT	HOURS		
I	Introduction	15		
	Investment - Meaning, Definition - Characteristics-Scope -			
	Principles— Investment Avenues – Investment Vs. Speculation			
II	Corporate Securities	15		
	Corporate Securities – Shares – Stocks – Types of Equity			
	Shares - Allotment of Shares - Bonus Shares - Right Shares -			
	Guidelines Bonds – Book Building			
III	Securities and Exchange Board of India	15		
	Securities and Exchange Board of India - Objectives -			
	Functions -Provisions regarding New Issues, IPO			
IV	Fundamental Analysis	15		
	Security Analysis – Functional Approach - Economic			
	Forecasting – Forecasting Techniques			
V	Technical Analysis	15		
	Technical Analysis, Timing of Investment Decision Technical			
	Indicators – Tools of Technical Analysis			

Preetisingh- Investment Management- Himalaya Publishing House, Chennai.

Reference Books:

- 1. Avadhani.V.A., Investment Management, S.Chand& Co, New Delhi.
- 2. Bhalla.V.K., Investment Management, S.Chand& Co, New Delhi.
- 3. Dr. Krishnamurthy S. and Dr. Maria John S., Investment Management,
- 4. Paramount Publications, Palani.
- 5. Prasanna Chandra -Investment Analysis and Portfolio Management, Tata
- 6. McGraw-Hill Education, New Delhi.
- 7. Natarajan. L -Investment Management, Margham Publications, Chennai.
- 8. Pandian Punithavathy Security Analysis and Portfolio Management,
- 9. Vikas Publishers, New Delhi.

Web Resources:

www.pondiuni.edu.in www.mandg.co.uk

Course Outcomes

On completion of the course, students should be able to

- CO 1: Understand the basic concept of investment management.
- CO 2: Gain knowledge about corporate securities.
- CO 3: Acquire knowledge about Securities and Exchange Board of India.
- CO 4: Understand the fundamental analysis.
- CO 5: Learn about technical analysis.